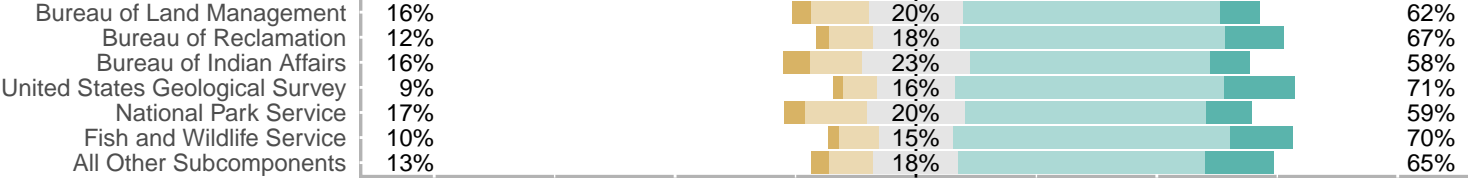
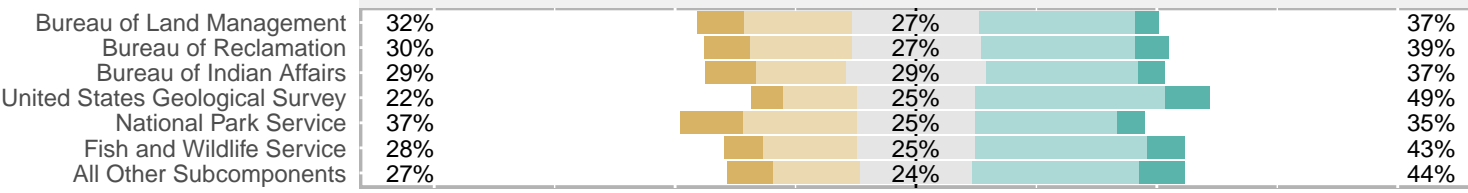


**Interior Department FEVS Survey
Agency Questions
2013–2015 Average Weighted Results
by Luke Macaulay, Ph.D.
luke.macaulay@berkeley.edu**

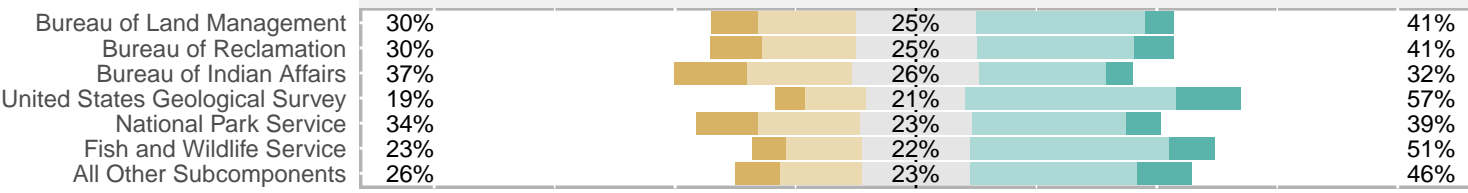
29. The workforce has the job–relevant knowledge and skills necessary to accomplish organizational goals.



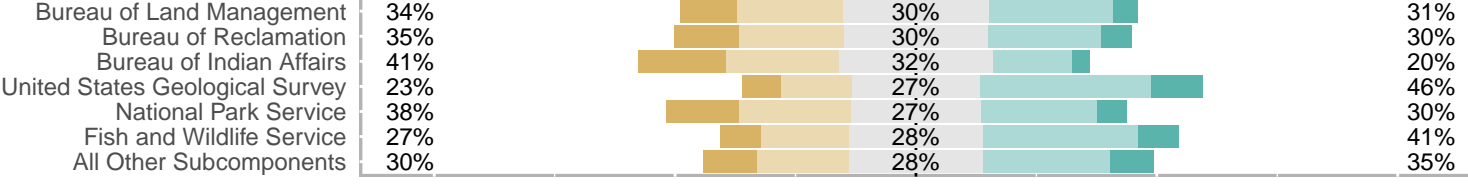
30. Employees have a feeling of personal empowerment with respect to work processes.



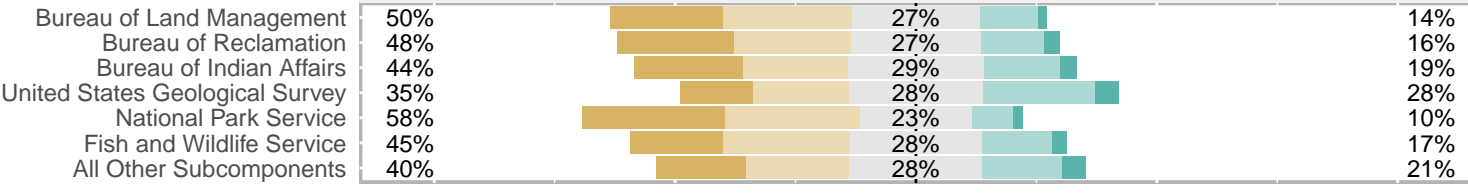
31. Employees are recognized for providing high quality products and services.



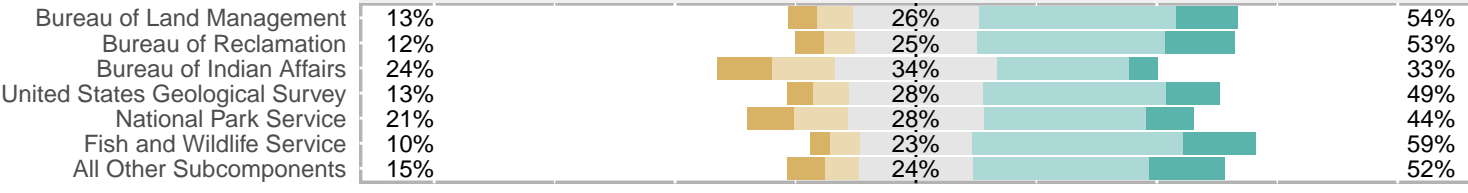
32. Creativity and innovation are rewarded.



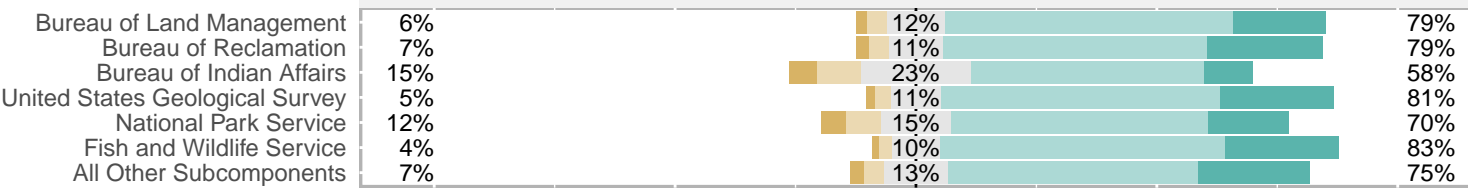
33. Pay raises depend on how well employees perform their jobs.



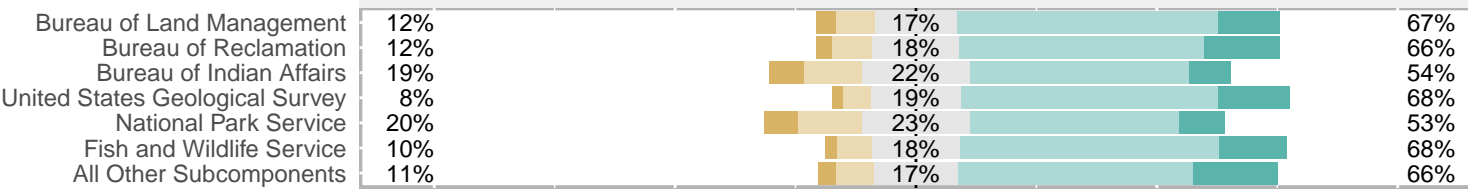
34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).



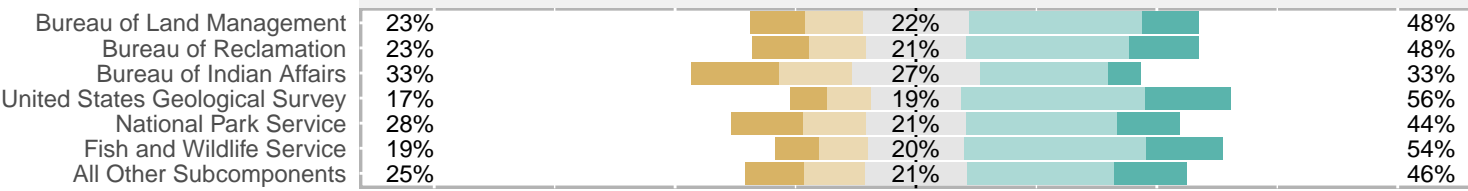
35. Employees are protected from health and safety hazards on the job.



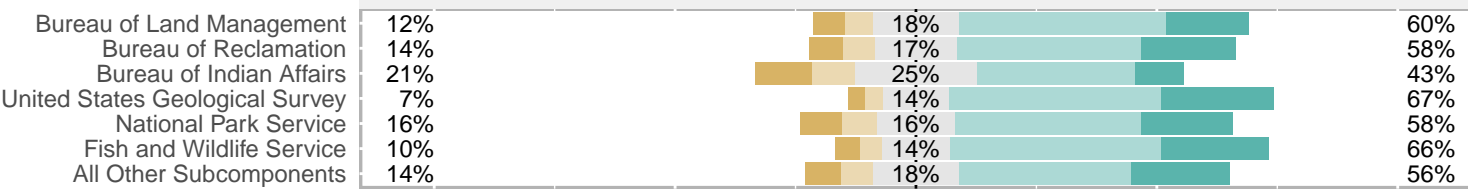
36. My organization has prepared employees for potential security threats.



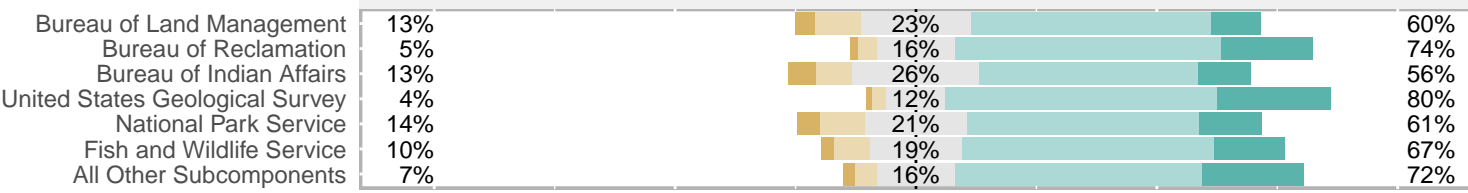
37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.



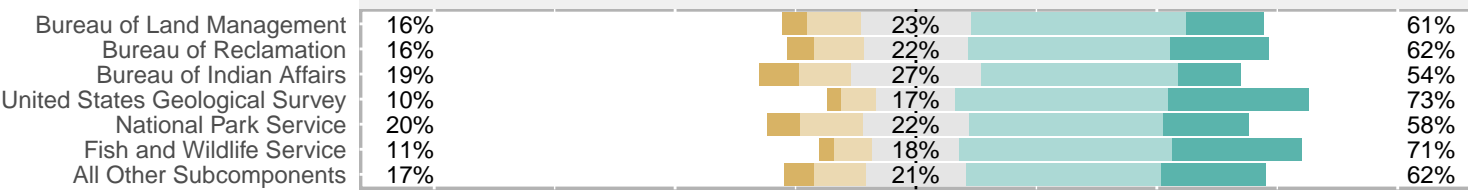
38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.



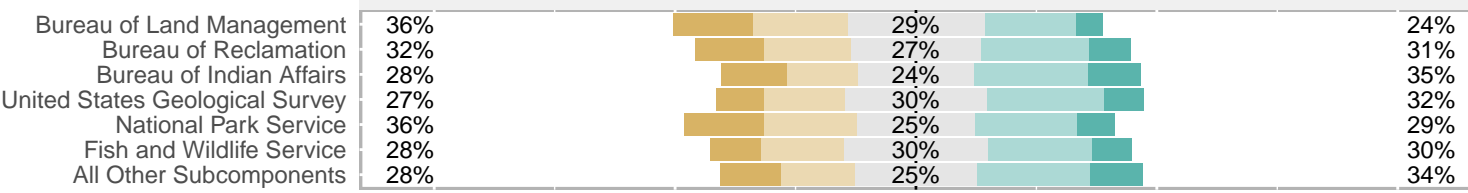
39. My agency is successful at accomplishing its mission.



40. I recommend my organization as a good place to work.



41. I believe the results of this survey will be used to make my agency a better place to work.



100 50 0 50 100

Percentage

Response Strongly Disagree Disagree Neutral Agree Strongly Agree